

New withholding tables have been developed due to changes to the tax law made in the American Recovery and Reinvestment Act of 2009. *The IRS asks that employers begin using these tables in lieu of the applicable previously published tables as soon as possible, but no later than April 1, 2009.* You will be receiving information in the mail from the IRS.

Below is an excerpt from an IRS press release dated Feb 21, 2009:

“The [new withholding tables](#), along with other instructions related to the new tax law, will be incorporated in new [Publication 15-T](#). This publication will be posted to this Web site ... *and mailed to more than 9 million employers in mid-March.* The IRS asks that employers start using these new tables as soon as possible but not later than April 1. Most workers will see a boost in their take-home pay soon thereafter.

Eligible workers will get the benefit of this change without any action on their part. This means that workers don't need to fill out a new W-4 withholding form to get the Making Work Pay credit reflected in their take-home pay. A Form W-4 will not need to be submitted for the automatic withholding change. Individuals and couples with multiple jobs may want to submit revised [Form W-4](#) forms to ensure enough withholding is held to cover the tax for the combined income. [Publication 919](#) provides additional guidance for tax withholding.”

[Publication 15-T](#) contains the new income tax withholding percentage and wage bracket method tables. It also includes the revised advance earned income credit (EIC) payment percentage and wage bracket method tables. On page 73, please distribute the NOTICE TO EMPLOYEES - Changes in Income Tax Withholding - when you initiate the new withholding amount. For the calculation of income tax withholding on pensions, the new withholding tables also apply. [Publication 15-T](#) should be used by employers in conjunction with the information in [Publication 15 \(Circular E\), Employer's Tax Guide](#).

Link here to read the February 21, 2009, press release from IRS:  
<http://www.irs.gov/newsroom/article/0,,id=204521,00.html>