

**Jefferson West USD #340
Minutes of February 11, 2019**

I. CALL MEETING TO ORDER

- A. Comments from Patrons and Guests
- B. Communications

The meeting was called to order by President Jensen at 6:30pm. Members present were: Scott Gibson, Morgan Hall, Dave Jensen, Betty Majors, Dreana McClurg, absent; Katherine Petesch and John Thelen. Others present: Pat Happer, Superintendent; Amy Adams-Mitchell, Board Clerk; Rhonda Frakes, Brandan Giltner, John Hamon, arriving late; and Wes Sturgeon, Administrators; Jessica Rodecap, Terri Rowe, Jace Rowe, Kasey Jensen, Calie Craft, Eryn Allen, Chris Feuerborn, Amanda Feuerborn, Matt Steele, Sondra Knox, Linette McCune, Avery McCune, Nick Herring, Kim Herring, Haley Dean, William Dean, Erika Old, John Malone, Cindy Malone, Adrienne Meyer, Sadie Beecham, Lori Hammond, Marlene Seifert, Jon Clare. It was noted that the 457 Plan, that was presented and approve at the January board meeting, had been received and approved by KPERS.

II. APPROVE AGENDA

Motion made by Gibson, second by Hall to approve the agenda as amended, under Board Issues, item G, Donation. Motion carried 6-0.

III. CONSENT AGENDA

- A. Minutes of January 14, 2019
- B. Claims for Payment, Check Journal(s) #
- C. Treasurer's Report

Motion made by Gibson, second by Majors to approve the consent agenda as presented. Motion carried 6-0.

IV. ACADEMIC REPORTS

- A. Building Principal Reports

Mrs. Frakes and Mr. Sturgeon gave building updates. Mr. Hamon arrived later, giving his then.

- B. Keystone Update

Scott Gibson gave the Keystone update.

V. BOARD ISSUES

- A. 2019-20 Staffing Planning

Mr. Happer shared information regarding the budget proposal for next school year with the potential for new dollars. The board was supportive of adding an additional staff member at the ES.

- B. Parent Group

Adrienne Meyer, spokesperson for the 3rd grade parent group addressed the board with concerns of class size and certified staff assignments.

C. 2019-20 School Calendar
Mr. Happer shared a draft calendar.

D. Donation
Motion made by Gibson, second by Majors to approve/accept the donation of \$1615.00 for the HS Girls softball uniform purchase. Motion carried 6-0.

E. Donation
Motion made by Gibson, second by Majors to approve/accept the donation of \$200 as presented and to be split equally between the ES and HS. Motion carried 6-0.

F. MTSS Successes
Mr. Happer shared that each building is making significant progress in the areas of reading, math and behavior as shared during the recent district professional development day on February 4th.

G. Donation
Motion made by Gibson, second by Majors to approve/accept the donation of \$500 from JW Ball Association to be used for softball equipment purchases. Motion carried 6-0.

VI. STUDENT ISSUES - none

VII. FACILITIES/EQUIPMENT/PLANNING

A. Disposal List from HS
Motion made by Gibson, second by Majors to approve/accept the disposal item list as presented from the HS: broken classroom projector and counselor's desktop printer.
Motion carried 6-0.

VIII. PERSONNEL ISSUES (*Executive Session per KSA 75-4319*)

Motion made by Gibson, second by Hall to adjourn to executive session for fifteen minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer and Brandan Giltner, with the meeting to resume in the boardroom at 7:46pm. Motion carried 6-0.

A. Fall Coach Evaluations

B. Resignation

Motion made by Gibson, second by Hall to adjourn to executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer, with the meeting to resume in the boardroom at 7:52pm.
Motion carried 6-0.

Motion made by Jensen, second by Gibson to continue executive session for two minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer, with the meeting to resume in the boardroom at 7:54pm.
Motion carried 6-0.

C. Contract

Motion made by Gibson, second by Petesch to approve the recommendation for contract

as presented for Susie Olson, 3rd Grade Instructional Aide @ \$11.25; Kim Taylor 3rd Grade Instructional Aide @ \$11.25; Judy Bailey, Social Worker, substitute for MS Counselor to be paid at long term sub rate. Motion carried 6-0.

Motion made by Jensen, second by Gibson to continue executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer and Amy Adams-Mitchell, with the meeting to resume in the boardroom at 8:00pm. Motion carried 6-0.

D. Early Payment Request – no action taken

Motion made by Gibson, second by Hall to adjourn to executive session for fifteen minutes, with a five minute recess starting at 8:01pm , to discuss individual employee performance under nonelected personnel exception under KOMA, with the meeting to resume in the boardroom at 8:21pm. Motion carried 6-0.

E. Superintendent Evaluation

IX. NEGOTIATIONS

Motion made by Gibson, second by Thelen to adjourn to executive session for ten minutes to discuss matters of negotiations under employer employee negotiations exception under KOMA, including Mr. Happer, with the meeting to resume in the boardroom at 8:35pm. Motion carried 6-0.

Motion made by Jensen, second by Thelen to adjourn to executive session for five minutes to discuss matters of negotiations under employer employee negotiations exception under KOMA, including Mr. Happer, with the meeting to resume in the boardroom at 8:40pm. Motion carried 6-0.

X. SUPERINTENDENT'S REPORT

A. March BOE Mtg 3/18

B. Inclement Weather Days

Mr. Happer gave updates on the above listed items.

XI. ADJOURN

The meeting was adjourned at 8:45pm by President Jensen.

Respectfully submitted,

Amy Adams-Mitchell, Board Clerk

Dave Jensen, Board President