

**Jefferson West USD #340
Minutes of March 18, 2019**

Prior to the board meeting a Retirement Reception was held for Donna Kochanski, Linda Hibberts, and Sue Pater. Dave Jensen presented each with a plaque for their many years of service to the district.

I. CALL MEETING TO ORDER

- A. Comments from Patrons and Guests - none
- B. Communications - none

The meeting was called to order by President Jensen at 6:00pm. Members present were: Scott Gibson, Morgan Hall, Dave Jensen, Betty Majors, Dreana McClurg, Katherine Petesch (arriving at 7:58pm) and John Thelen. Others present: Pat Happer, Superintendent; Amy Adams-Mitchell, Board Clerk; Rhonda Frakes, Brandan Giltner, John Hamon, and Wes Sturgeon, Administrators; Jessica Rodecap, Jon Clare, and Lisa Sage.

II. APPROVE AGENDA

Motion made by Gibson, second by McClurg to approve the agenda as amended, additional item added under personnel issues. Motion carried 6-0.

III. CONSENT AGENDA

- A. Minutes of February 11, 2019
- B. Claims for Payment, Check Journal(s) #
- C. Treasurer's Report

Motion made by McClurg, second by Gibson to approve the consent agenda as presented. Motion carried 6-0.

IV. ACADEMIC REPORTS

- A. Building Principal Reports
Mr. Hamon, Mrs. Frakes, and Mr. Sturgeon gave building updates.

- A. Keystone Update
Scott Gibson gave the Keystone update.

V. BOARD ISSUES

- A. Staff Planning 2019-20
Mr. Happer held discussion regarding additional staffing options for 2019-20 pending any extra dollars for K-12 education.

- B. District Calendar 2019-20
Motion made by Gibson, second by Majors to approve and accept the 2019-20 School Calendar with late starts designated on Fridays as presented. Motion carried 6-0.

- C. Increase in LOB Authority
This was a discussion item only; no action taken.

D. Inclement Weather Days
This was a discussion item only; no action taken.

VI. STUDENT ISSUES

A. HS Journalism Trip Request

Motion made by McClurg, second by Majors to approve the HS Journalism Trip Request to Washington, DC, in fall of 2019 as presented by Lisa Sage. Motion carried 6-0.

VII. FACILITIES/EQUIPMENT/PLANNING

A. Student iPad Upgrade Replacement

This was a discussion item only; no action taken.

VIII. PERSONNEL ISSUES (*Executive Session per KSA 75-4319*)

Motion made by Gibson, second by Thelen to adjourn to executive session, after a five minute recess, for sixty minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer and Mr. Giltner, with Mrs. Frakes, Mr. Sturgeon, and Mr. Hamon, as needed; the meeting to resume in the boardroom at 8:30pm. Motion carried 6-0. Mrs. Frakes entered at 7:50pm. Katherine Petesch arrived and entered executive session at 7:58pm. At 8:06pm, Mrs. Frakes and Mr. Giltner exited executive session. At 8:07pm, Mr. Sturgeon entered executive session. Motion made by Jensen, second by Thelen to continue executive session for twenty minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer and Mr. Sturgeon, with Mrs. Frakes and Mr. Hamon as needed, with the meeting to resume in the boardroom at 8:51pm. Motion carried 7-0. Mr. Sturgeon exited at 8:41pm. Mr. Hamon entered executive session at 8:42pm. Motion made by Jensen, second by Thelen to continue executive session for fifteen minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer and Mr. Hamon, with Mrs. Frakes as needed, with the meeting to resume in the boardroom at 9:07pm. Motion carried 7-0. Mr. Hamon exited at 9:02pm. Mrs. Frakes entered at 9:03pm. Motion made by Jensen, second by Gibson to continue executive session for fifteen minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer and Mrs. Frakes, with the meeting to resume in the boardroom at 9:24pm. Motion carried 7-0. Mrs. Frakes exited at 9:22pm

A. Resignation

Motion made by Gibson, second by Thelen to accept the resignation of Steve Johnson as MS Boys Asst Basketball Coach. Motion carried 7-0.

B. Contract

Motion made by Gibson, second by Thelen to approve the recommendation for contracts as presented for Darin Lawhorn, MS Boys Asst Basketball Coach; Hannah Seals, Elementary Teacher for 2019-20 School Year; and non-renewal of Ryan West, HS Head Boys Basketball Coach. Motion carried 7-0.

IX. NEGOTIATIONS

Motion made by Jensen, second by Gibson to adjourn to executive session for five minutes to discuss matters of negotiations under employer employee negotiations exception under KOMA, including Mr. Happer, with the meeting to resume in the boardroom at 9:32pm. Motion carried 7-0. Motion made by Jensen, second by McClurg to adjourn to executive session for two minutes to discuss matters of negotiations under employer employee negotiations exception under KOMA, including Mr. Happer, with the meeting to resume in the boardroom at 9:35pm. Motion carried 7-0.

X. SUPERINTENDENT'S REPORT

- A. Inclement Weather Days
- B. Special Eduation Update
- C. Bond Fiscal Update
- D. Parent Teacher Conferences

Mr. Happer gave updates on the above listed items.

XI. ADJOURN

The meeting was adjourned at 9:51pm by President Jensen.

Respectfully submitted,

Amy Adams-Mitchell, Board Clerk

Dave Jensen, Board President