

# USD 340 District Goals And Priorities 2018-2019

## **Budget**

Facilitate a budget that provides for quality programs and opportunities through sound fiscal decisions.

- Reconvene the strategic planning task force to review and update recommendations.
  - Provide the Board with information needed for future planning.
- Continue prudent use of funds to maintain and enhance, as necessary and possible, the facilities, making them more pleasing and efficient for use by the students, staff and community.
- Continue to maintain and update the district transportation fleet as needed.

## **Curriculum, Instruction and Technology**

Provide viable curriculum and instructional practices that prepares all students to develop College and Career Ready skills.

- Administration and staff continue to support Individual Plans of Study (IPS) with students and their parents. Provide students the opportunity to maximize the academic opportunities provided to them as they plan for potential careers. Expectation is that student led conferences with their parents will be held on an annual basis.
- Career Exploration opportunities will continue to be provided for middle and high school students throughout the year. Career awareness activities will be shared with elementary students.
- Focus on the development of employability skills including; attendance, communication, collaboration, problem-solving, critical thinking, perseverance, etc.

Provide a professional learning environment that enhances the instructional skills and practices of all teachers.

- Continue implementation of the Multi Tiered System of Support (MTSS) process K-12.
- Administration, along with staff input, will continue to develop, initiate, and evaluate professional learning opportunities that meet district KESA goals.
- Focus of professional learning will include relationship building with students and parents and providing opportunities for teachers to further development their instructional skills.

Provide resources that enhance the use of technology in the learning and teaching environment.

- Continue to provide opportunities for teachers to participate in activities, which enhances the integration of technology into the learning environment as would be appropriate. As part of the process of attending workshops teachers are expected to share ideas with colleagues in their building and throughout the district.
- Maintain the technology infrastructure system including operational software.

## **Personnel**

Continue to employ a highly qualified staff with the expectation of providing an engaging learning environment for each student. Ensure teachers and staff model the districts' intent to

facilitate a learning environment based on expectations of modeling excellence in character and professionalism.

- Mentor new certified staff for successful integration into the Jefferson West teaching community.
- Hire and train replacements for classified positions as deemed appropriate.

### **School and Community Relations**

Continue to improve a communication process that values input, and keeps staff, students, parents, and patrons informed in an up-to-date manner.

- Continue the process with the strategic planning task force in providing recommendations for the Board.
- Continue to facilitate building site council and joint site council meetings.
- Maintain an updated district website with information, events and programs throughout the year.
- Maintain a focus on developing a culture of recognition for staff and students.
- Report annually to the Board and community regarding the academic progress of our students.
- Continue to utilize available social media resources to promote accomplishments, events, and opportunities within the district.
- Promote wellness for staff, students and community as part of the school nutrition program and in developing relationships with students and families.

### **Student Activities**

Maintain, facilitate, and evaluate a quality activities program for students through academic and athletic opportunities.

- USD 340 will continue to provide quality academic and athletic activities for our students. (Note: The district offers 26 academic and athletic activities for students.)
- Maintain and provide an appropriate staffing of coaches and sponsors for the activities provided to the students. When numbers warrant, review the need to increase staff on an annual basis as necessary to facilitate the program for our students.
- Continue to implement a comprehensive staff development process to ensure coaches and sponsors model the districts' intent to facilitate programs based on expectations of excellence in character and performance.

### **Capital Improvements**

Continue to facilitate an assessment of facilities and infrastructure needs to provide both short and long term goals with a long term funding solution.

- Evaluate facilities and complete repairs and enhancements as necessary.
- Assessment of facility needs and improvements is ongoing to determine the best use district funds in meeting the educational needs of our students.