

Jefferson West USD #340
Minutes of January 14, 2019

I. CALL MEETING TO ORDER

- A. Comments from Patrons and Guests
- B. Communications

The meeting was called to order by President Jensen at 6:30pm. Members present were: Scott Gibson, Morgan Hall, Dave Jensen, Betty Majors, Dreana McClurg, Katherine Petesch and John Thelen. Others present: Pat Happer, Superintendent; Amy Adams-Mitchell, Board Clerk; Rhonda Frakes, John Hamon (arriving at 7:22pm), and Wes Sturgeon, Administrators; Keith Bartlett, Jessica Rodecap, Jonathan Clare, Bob and Stacie Anderson.

Bob and Stacie Anderson addressed the board and thanked the custodial and maintenance staff for the outstanding service, above and beyond, during the past weekend for snow removal and such when the After Prom Committee hosted an event. Keith Bartlett addressed the board regarding the SAFER Act. Two thank you notes were shared with the board.

II. APPROVE AGENDA

- A. Items added

Motion made by Gibson, second by McClurg to approve the agenda as amended, under Board Issues, item D, Donation; Personnel Issues, Instructional Aids for 3rd Grade classrooms. Motion carried 7-0.

III. CONSENT AGENDA

- A. Minutes of December 10, 2018
- B. Claims for Payment, Check Journal(s) #
- C. Treasurer's Report

Motion made by McClurg, second by Hall to approve the consent agenda as presented. Motion carried 7-0.

IV. ACADEMIC REPORTS

- A. Building Principal Reports

Mr. Sturgeon, and Mrs. Frakes gave building updates. Mr. Hamon arrived later, giving his then.

- B. Keystone Update

Scott Gibson gave the Keystone update.

V. BOARD ISSUES

- A. Board Policy Updates

Motion made by Gibson, second by McClurg to approve and accept the board policy updates as presented and recommended by KASB: ADA; BCAC; CN; EBBE;GAAC; GAACA; GAAF; GACA; GAOC; JCAC; JCDA; JGEC; JGECA; JGFG; KCB. Motion carried 7-0.

B. 2019-20 District Calendar

Mr. Happer shared that, at this time, next year's calendar would look very similar to this year's school calendar.

C. Kpers 457

Motion made by Gibson, second by McClurg to approve and accept the recommendation to authorize enrollment in the Kpers 457 Plan for employees that wish to participate.

Motion carried 7-0. The following resolution was read aloud:

RESOLUTION #2019- 1
A RESOLUTION AUTHORIZING A DEFERRED COMPENSATION PLAN FOR THE
EMPLOYEES OF USD #340 JEFFERSON WEST, Jefferson County, KANSAS.

WHEREAS, to enable the Board of Education of USD #340 Jefferson West, Jefferson County, Kansas to attract and to retain in its employment, persons of competence and to provide a means for supplementing the retirement benefits of USD #340 employees; and

WHEREAS, the Kansas Public Employees Retirement System has entered into a group contract in conjunction with the Kansas Public Employees Deferred Compensation Plan for the provision of recordkeeping, communication, education, and investment management services; and

WHEREAS, it is the desire of USD #340 Jefferson West School District to become a joint contract owner with the State of Kansas of the group contract; and

WHEREAS, it is the desire of USD #340 Jefferson West Board of Education to encourage and support efforts of its employees to voluntarily participate in a tax deferred compensation plan;

NOW, THEREFORE, BE IT RESOLVED BY THE Board of Education of USD #340 Jefferson West, Jefferson County, KANSAS

1. USD #340 Jefferson West School District elects to adopt the Kansas Public Employees Deferred Compensation Plan as its own plan, as authorized by K.S.A. 74-49b14.
2. USD #340 Jefferson West School District authorizes and approves execution of a Plan Joinder Agreement to implement a deferred compensation plan.
3. Further, the Board Clerk is authorized to execute all necessary documents.

PASSED AND APPROVED by the Board of Education of USD #340 Jefferson West, Jefferson County, Kansas on this 14th Day of January, 2019.

Dave Jensen, Board President

ATTEST

Amy Adams-Mitchell, Board Clerk

D. Donation

Motion made by Gibson, second by Thelen to accept the donation of \$104.80 from the Knights of Columbus tootsie roll drive be allocated for use in the special education programs divided equally among all three buildings. Motion carried 7-0.

VI. STUDENT ISSUES

A. 2019-20 HS Student Course Handbook

Motion made by McClurg, second by Gibson to approve the 2019-20 HS Student Course Handbook as recommended and presented. Motion carried 7-0.

VII. FACILITIES/EQUIPMENT/PLANNING

A. Future Vehicle Needs

Mr. Happer shared that he and Mrs. Galle are reviewing current transportation needs and may be recommending the purchase of another van and/or new bus in the next few months.

Mr. Hamon gave his board update.

VIII. PERSONNEL ISSUES (Executive Session per KSA 75-4319)

Motion made by McClurg, second by Thelen to adjourn to executive session, after a three minute recess, for fifteen minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Mr. Happer, with the meeting to resume in the boardroom at 7:45pm. Motion carried 7-0.

A. Resignations

Motion made by Gibson, second by Thelen to accept the resignations as presented from Linda Hibberts, HS Cook and Duane Kreipe, Transportation. Motion carried 7-0.

B. Contracts

Motion made by Gibson, second by Thelen to approve the recommendations as presented for Judy Cody, wage set to \$10.61 with arrears paid; to approve the recommendation to hire two part time instructional aids for utilization within the 3rd grade classrooms to address concerns of class size and learning opportunities for the remainder of the 2018-19 school year; and to approve Rachel Zimmerman, long-term sub for Leschia Sidener with first payment of five days at sub rate to be paid on 1/15/2019. Motion carried 7-0.

IX. SUPERINTENDENT'S REPORT

A. Professional Learning x2

B. District Task Force

C. Germany Exchange update

Mr. Happer gave updates on the above listed items.

X. ADJOURN

The meeting was adjourned at 7:51pm by President Jensen.

Respectfully submitted,

Amy Adams-Mitchell, Board Clerk

Dave Jensen, Board President