

**Jefferson West USD #340  
Minutes of March 19, 2020**

**I. CALL MEETING TO ORDER**

The meeting was called to order by President Jensen at 5:30. Members present were: Scott Gibson, Morgan Hall, Dave Jensen, Betty Majors, Katherine Petesch, John Thelen and Kristopher Tuck. Others present: Pat Happer, Superintendent; Amy Adams-Mitchell, Board Clerk.

**II. WAIVER OF NOTICE**

Board members in attendance signed the waiver of notice.

**III. AGENDA APPROVAL**

Motion made by Hall, second by Gibson to approve the agenda as presented. Motion carried 6-0.

**IV. PERSONNEL**

Mr. Happer explained the current working conditions due to the Coronavirus Shut Down requirements as declared by Jefferson County Health Dept and Governor Kelly.

Motion made by Hall, second by Gibson to approve the resolution waiver as recommended, presented and read aloud:

**Resolution of the Board Regarding Wage Payments during Emergency School Closings**

WHEREAS, the board is authorized to expend funds of the Jefferson West U.S.D. 340 for purposes necessary in the conduct of the public schools as determined by the board;

WHEREAS, the board acknowledges that during an emergency closing, most district employees are instructed not to report for work;

WHEREAS, the board finds that a need exists to address wage payments for employees who are idled resulting from an order by the Kansas Governor Laura Kelly/Jefferson County Health Department in conjunction with the Kansas Department of Health and Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the board determines that employees who are instructed not to report to work may suffer a loss of pay if the district or its attendance centers are closed;

WHEREAS, the Kansas Legislature has declared in House Substitute for Senate Bill 142 its intent that any school district applying for a waiver of the mandatory school term under K.S.A. 72-3117, and amendments thereto, shall continue to pay all current hourly employees during times of closure; and

WHEREAS, the board concludes that continuing wage payments to all regular employees, both salaried and hourly, who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of district staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of Jefferson West Unified School District #340 authorizes continued wage payments to all regular employees, including regular salaried and hourly employees and employees under current contract with the board who are instructed not to report to work on days they would otherwise be required to be working during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of March 16, 2020 through June 30, 2020, unless the Board takes action to authorize payment during a longer duration.

Adopted this 19th day of March, 2020, by the USD 340 Board of Education.

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BOARD PRESIDENT SIGNATURE

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BOARD CLERK SIGNATURE

Motion carried 7-0.

**V. ADJOURN**

The meeting was adjourned at 6:20pm by President Jensen.

Respectfully submitted,

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Amy Adams-Mitchell, Board Clerk

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Dave Jensen, Board President

UNOFFICIAL