

Jefferson West USD #340
Minutes of May 13, 2019

I. CALL MEETING TO ORDER

The meeting was called to order by President Jensen at 6:30pm. Members present were: Scott Gibson (arriving at 6:45pm), Morgan Hall, Dave Jensen, Betty Majors, Dreana McClurg, Katherine Petesch and John Thelen. Others present: Pat Happer, Superintendent; Amy Adams-Mitchell, Board Clerk; Rhonda Frakes, John Hamon, Wes Sturgeon, and Brandan Giltner (arriving later) Administrators; Ethan Hausmann, David Turk, Sarah Hunt, Jenelle Wendt, Jessica Rodecap, and Jon Clare.

A. Comments from Patrons and Guests

Jenelle Wendt addressed the Board regarding MS discipline.

B. Communications - addtl thank you's were shared with the Board.

II. APPROVE AGENDA

A. Items added

Motion made by McClurg, second by Hall to approve the agenda as amended, under Board Issues, item B, Parent Request, reletter all current items, add item H, Non-paid Snow Days regarding insurance hours. Motion carried 6-0.

III. CONSENT AGENDA

A. Minutes of April 8, 2019

B. Claims for Payment, Check Journal(s) #

C. Treasurer's Report

Motion made by McClurg, second by Petesch to approve the consent agenda as presented. Motion carried 6-0.

*Board Issue A & B

IV. ACADEMIC REPORTS

A. Building Principal Reports

Mr. Hamon, Mr. Sturgeon, and Mrs. Frakes gave building updates.

B. Keystone Update

Scott Gibson gave the Keystone update.

V. BOARD ISSUES

A. David Turk*

Motion made by McClurg, second by Thelen to adjourn to executive session for forty-five minutes to discuss student matters and individual employee performance under non-elected personnel exceptions under KOMA, including Ethan Hausmann, David Turk, Pat Happer, and John Hamon with the meeting to resume in the boardroom at 7:25pm. Motion carried 6-0. Scott Gibson arrived and entered executive session at 6:45pm.

David Turk entered executive session at 6:51pm. David Turk exited executive session at

7:21pm.

Motion made by Jensen, second by McClurg to adjourn to executive session for two minutes to discuss student matters and individual employees performance under non-elected personnel exceptions under KOMA, including Ethan Hausmann, David Turk, Pat Happer, and John Hamon, with the meeting to resume in the boardroom at 7:28pm. Motion carried 7-0.

B. Parent Request to address Board*

Motion made by McClurg, second by Thelen to adjourn to executive session for twenty minutes to discuss student matters and individual employee performance under non-elected personnel exceptions under KOMA, including Ethan Hausmann, Sarah Hunt, Pat Happer, and John Hamon with the meeting to resume in the boardroom at 7:50pm. Motion carried 7-0.

Motion made by Jensen, second by Thelen to adjourn to executive session for fifteen minutes to discuss student matters and individual employee performance under non-elected personnel exceptions under KOMA, including Ethan Hausmann, Sarah Hunt, Pat Happer, and John Hamon with the meeting to resume in the boardroom at 7:50pm. Motion carried 7-0. Sarah Hunt exited executive session at 8:05pm. Motion made by Jensen, second by Thelen to adjourn to executive session for fifteen minutes to discuss student matters and individual employee performance under non-elected personnel exceptions under KOMA, including Ethan Hausmann, Sarah Hunt, Pat Happer, and John Hamon with the meeting to resume in the boardroom at 8:22pm. Motion carried 7-0. Sarah Hunt entered executive session at 8:13pm. Motion made by Jensen, second by Thelen to adjourn to executive session for two minutes to discuss student matters and individual employee performance under non-elected personnel exceptions under KOMA, including Ethan Hausmann, Sarah Hunt, Pat Happer, and John Hamon with the meeting to resume in the boardroom at 8:25pm. Motion carried 7-0.

C. Donations

Motion made by McClurg, second by Thelen to approve the following donations as submitted: Betty Majors, \$250 to Lakeside Singers; The Barn Bed & Breakfast, \$500 to HS Art Program; misc monetary gifts of \$1544.30 to Teyha Starr for NYC trip expenses to receive art award; Mark & Tammie Majors, three cases Under Armor leather footballs to USD 340. Motion carried 7-0.

D. Property & Liability Insurance Renewal

Motion made by McClurg, second by Gibson to approve the insurance renewal with CBIZ as presented for property and liability insurance for \$109,380.00. Motion carried 7-0.

E. Hiring & Retention Bonus

Motion made by Gibson, second by Thelen to authorize a hiring bonus, for a particular hard to fill position, of \$5,000.00 to be paid in five annual installments of \$1,000.00 at the completion of each school year being taught. Motion carried 7-0. This is not a broad term policy and will be reviewed on a case by case situation.

F. Out-of-District Students

This item is to be included on next month's agenda for further discussion.

G. School Nurse

Additional information was requested by the board.

H. Non-paid Snow Days, Insurance Hour Requirements

Hours will continue to be monitored throughout the remainder of the year.

VI. STUDENT ISSUES

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VII. FACILITIES/EQUIPMENT/PLANNING

A. Summer Maintenance Projects

Motion made by Majors, second by McClurg to approve the bid from ECS for epoxy work at a cost of \$39,615.00. Motion carried 6-0.

B. New Steamer for MS Kitchen

This item will be on next month's agenda for approval.

VIII. PERSONNEL ISSUES (*Executive Session per KSA 75-4319*)** *This item taken out of order*

Motion made by McClurg, second by Thelen to adjourn to executive session for twenty-five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer, Rhonda Frakes, and Brandan Giltner with the meeting to resume in the boardroom at 9:55pm. Motion carried 7-0. Rhonda Frakes and Brandan Giltner entered executive session at 9:36pm. Motion made by McClurg, second by Thelen to continue to executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer, Rhonda Frakes, and Brandan Giltner with the meeting to resume in the boardroom at 10:00pm. Motion carried 7-0. Motion made by Jensen, second by Thelen to continue executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer. Rhonda Frakes and Brandan Giltner, with the meeting to resume in the boardroom at 10:06pm. Motion carried 7-0. Scott Gibson exited and left the meeting at 10:06pm. Motion made by Jensen, second by Thelen to continue executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer. Rhonda Frakes and Brandan Giltner, with the meeting to resume in the boardroom at 10:11pm. Motion carried 6-0. Motion made by Jensen, second by Thelen to continue executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer. Rhonda Frakes and Brandan Giltner, with the meeting to resume in the boardroom at 10:17pm. Motion carried 6-0. Motion made by Jensen, second by Thelen to continue executive session for ten minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer. Rhonda Frakes and Brandan Giltner, with the meeting to resume in the boardroom at 10:28pm. Motion carried 6-0. Motion made by Jensen, second by Thelen to continue executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer. Rhonda Frakes and Brandan Giltner, with the meeting to resume in the boardroom at 10:33pm. Motion carried 6-0. Motion made by Jensen, second by Thelen to continue executive session for two minutes

to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer. Rhonda Frakes and Brandan Giltner, with the meeting to resume in the boardroom at 10:36pm. Motion carried 6-0.

A. Resignation

Motion made by McClurg, second by Hall to accept the resignations as presented from . Stephanie Newell, Biology, VB Asst Coach, HS Track Asst Coach; Mark Ralston, MS Asst BKB Coach; Faith Becker, MS Asst BKB Coach; Robin Buss, MS Head VB Coach; and David Petesch, HS/MS Asst XC Coach, MS Asst Track Coach. Motion carried 6-0.

Motion made by McClurg, second by Thelen to adjourn to executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer. Rhonda Frakes and Brandan Giltner, with the meeting to resume in the boardroom at 10:45pm. Motion carried 6-0. Motion made by McClurg, second by Thelen to continue executive session for five minutes to discuss individual employee performance under nonelected personnel exception under KOMA, including Pat Happer. Rhonda Frakes and Brandan Giltner, with the meeting to resume in the boardroom at 10:50pm. Motion carried 6-0.

B. Contract

Motion made by McClurg, second by Thelen to approve the recommendation for contract as presented for Trey Moss, HS Biology with hiring/retention bonus; Stephanie Hypse, Drivers Ed Para; Ricky Hummel, Drivers Ed Teacher; Mary Williams, MS Summer School; Scott Campbell & Lisa Sage HS Summer School, with dates to run from May 28 to June 14, as needed. Motion carried 6-0.

Back to Facilities/Equipment/Planning

IX. NEGOTIATIONS

Motion made by Hall, second by Thelen to adjourn to executive session for fifteen minutes to discuss matters of negotiations under employer employee negotiations exception under KOMA, including Mr. Happer, with the meeting to resume in the boardroom at 11:20pm. Motion carried 6-0. Dreana McClurg exited the meeting and left at 11:04pm.

X. SUPERINTENDENT'S REPORT

- A. OT Report
- B. Blue Ribbon Task Force on Bullying
- C. Bus Repair
- D. Addtl Cost – Instructional Aide

XI. ADJOURN

The meeting was adjourned at 11:21pm by President Jensen.

Respectfully submitted,

Amy Adams-Mitchell, Board Clerk

Dave Jensen, Board President

UNOFFICIAL