

**Jefferson West USD #340
Minutes of October 5, 2020**

I. CALL MEETING TO ORDER

The meeting was called to order by President Jensen at 6:00pm. Members present were: Scott Gibson, Dave Jensen, Morgan Hall, Betty Majors, and Kristopher Tuck. Others present: Pat Happer, Superintendent; Amy Adams-Mitchell, Board Clerk. Others present via Zoom: Rhonda Frakes, Jessica Rodecap, and Wes Sturgeon.

II. WAIVER OF NOTICE

Board members signed the waiver of notice.

III. AGENDA APPROVAL

Motion made by Gibson, second by Tuck to approve the agenda as presented. Motion carried 6-0.

IV. BOARD ISSUES

Motion made by Gibson, second by Hall to adjourn to executive session for a period of fifteen minutes to discuss personnel issues of non-elected personnel under KOMA exception, including Mr. Happer, with the meeting to resume in the boardroom at 6:17pm. Motion carried 6-0. Mr. Happer exited at 6:08pm. Motion made by Gibson, second by Majors to continue executive session for ten minutes to discuss personnel issues of non-elected personnel under the KOMA exception, with the meeting to resume in the boardroom at 6:29pm. Motion carried 6-0.

- A. Ratification of Negotiated Agreement with JWEA
- B. Classified & Administrative Wages
- C. Superintendent's Comments

Motion made by Gibson, second by Tuck to authorize 4% wage increases for returning classified staff; 4% wage increase for Wes Sturgeon; 4% wage increase for Pat Happer; 3% wage increase for Rhonda Frakes; 2% wage increase for Brandan Giltner; and to approve and authorize 4% increase to the base salary and all cells on the salary schedule within the Negotiated Agreement as presented; allow one step movement on the supplemental salary schedule and provide an Early Retirement Bonus for early notification of retirement. Motion carried 6-0.

V. ADJOURN

The meeting was adjourned at 6:32pm by President Jensen.

Respectfully submitted,

Amy Adams-Mitchell, Board Clerk

Dave Jensen, Board President